

# Sedgefield Squash Club

EQUALITY POLICY

SEDGEFIELD SQUASH CLUB COMMITTEE



## **Equality Policy Statement**

### **1. Sedgefield Squash Club responsibilities will**

- Ensure that all those who wish to participate in the game of squash are treated fairly and on an equal basis.
- Ensure that all participants involved in all aspects of the game of squash will be given equal opportunity irrespective of age, gender, marital status, sexual orientation, ethnic origin, disability or religious persuasion.

### **2. The England Squash & Racketball Equal Opportunities Policy adopted by this club will be consistently applied to:**

- The recruitment, training and/or assessment of staff, coaches, and officials (whether employed, self-employed or volunteer).
- The provision of training courses and assessment of candidates for various awards provided by England Squash.
- The selection, recruitment and training of players.
- Any disciplinary matter.
- The content, production and distribution of all publicity material used by the Club and/or England Squash (e.g. use of photographs or language which may imply any bias and/or stereotyping)

### **3. Legal Responsibilities as defined by England Squash**

The law requires that we do not discriminate against our members and volunteers and recognise our legal obligations under the following legislation:

The Equal Pay Act 1970

The Rehabilitation of Offenders Act 1974

The Sex Discrimination Act 1975, 1986 and 1999

The Race Relations Act 1976 and Race Relations Amendment Act 2000

Disability Discrimination Act 1995

The Children Act 1998

Disability Rights Commissions Act 1999

Human Rights Act 2000

Employment Equality (Sexual Orientation) Regulations 2003

Employment Equality (Religion and Belief) Regulations 2003

The Equality Act 2010